SBA HUBZone Program Application Process

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New Hampshire Department of BUSINESS AND ECONOMIC AFFAIRS

New Hampshire Procurement Technical Assistance Center www.nheconomy.com/sell-to-the-government

Introduction and Participant Guide

NH PTAC

- Stuff to know before we start
- Muting
- Chat function
- Slides will be posted at <u>www.NHEconomy.com/ptac</u> under <u>Training Presentations</u>
- Session is being recorded
- We will post the recording as soon as we're able

SBA HUBZone Program

- What is a HUBZone?
- HUBZone eligibility criteria
- The Process to Apply
- The Required Inputs and Documents
- Best Practices and Things to Be Aware of

What is the SBA HUBZone Program?

- Historically Underutilized Business Zone
- Program is designed to help small firms in certain communities gain access to federal contract opportunities
- HUBZone areas: typically areas of low median household incomes or high unemployment, or both
- At present, there are approximately 7,600 small firms certified in the HUBZone program

HUBZone Program Benefits

The government has a goal of awarding 3% of all prime contract dollars to HUBZone firms.

Two mechanisms:

Contract set-asides and sole source awards

and

10% price evaluation preference applied <u>only</u> to full and open competition (only applies to the large business and not to the small business concern). Subject to option of Contracting Officer, and not seen very often unless the Agency is in need of additional HUBZone contracting dollars to meet their goal.

Where are HUBZones Located?

Five types of HUBZones:

1. A <u>Census Tract</u> located within a county/state which meets the income or unemployment criteria:

A qualified census tract (as defined in section 42(d)(5)(C)(i)(I) of the Internal Revenue Code of 1986) which defines the term "a qualified census tract@ as any census tract (1) which is designated by the Secretary of Housing and Urban Development (HUD), and (2) for the most recent year for which census data are available on household income in the tract, either in which 50 percent or more of the households have an income which is less than 60 percent of the AMGI for the year or which has a poverty rate of at least 25 percent.

2. A <u>qualified</u> "non-metropolitan county"

(as defined in section 143(k)(2)(B) of the Internal Revenue Code of 1986) with a median household income of less than 80% of the state median household income or with an unemployment rate of not less than 140% of the statewide average, based on U.S. Department of Labor recent data

Where are HUBZones Located?

- 3. Lands within the boundaries of federally recognized <u>Indian</u> reservations (also Indian Lands)
- 4. Qualified <u>Base Closure</u> Areas (BRAC)
- 5. Qualified <u>Disaster Areas</u>

Can also include Governor's Designated Covered Areas

Notes -

*When a county, tract or BRAC loses its HUBZone qualification, it is redesignated for three years.

The <u>official HUBZone map</u> has been frozen until June 30, 2023. It will change every 5 years thereafter.

Will the 2020 Census Change Anything?

- BRAC-derived HUBZones: Grafton & Newington/Greenland/Portsmouth (partial) will not qualify after 7/1/2023
- Sullivan County will continue to qualify, possibly for the next 10 years (2030 census).
- Coos County, a long-time HUBZone County, continues to qualify
- Nothing will change until 7/1/2023. A few census tracts will lose their status at that time; Sullivan County will continue as HUBZone
- We'll come back to this situation later, with a strategy that can work for some HUBZone companies in areas that may lose their designation

What Firms are Eligible

- <u>Small business</u> (per <u>Primary NAICS</u>)
 - (At time of application for certification a firm must meet SBA's size standards for its primary NAICS code, AND
 - At time of initial contract offer a HUBZone certified firm must be small for the size standard corresponding to the NAICS code assigned to the contract)
- Owned and controlled by at least <u>51% U.S. citizens</u> or a community development corporation, an agricultural cooperative, a Native Hawaiian Organization or an Indian tribal government
- Principal office must be located within a designated HUBZone
- At least 35% of its employees must <u>reside</u> in a HUBZone (any HUBZone)

Definition of Principal Office

- Principal office must be located within a <u>designated HUBZone</u>
- Principal office means the location where the greatest number of the concern's employees at any <u>one location</u> work – that is more individuals work at the "principal office" than at any other single location
- For firms whose "primary industry" is service or construction, the determination of principal office <u>excludes</u> employees who perform the majority of their work at job-site locations to fulfill specific contract obligations
- FAQ Relating to <u>Virtual Office</u>: <u>Virtual office</u> would be considered to be the principal office if it is the place where the greatest number of employees perform their work, and you'll need to prove that your firm has a properly executed lease and it has employees working at the <u>virtual office</u>.

Requirements Relating to Residency

- SBA currently defines "reside" as to live in a primary residence at a place for at least 180 days, or as a currently registered voter, and with intent to live there indefinitely
 - Note: Typical documentation is a drivers License or voters registration card with the "reside" address. If none available, a statement can be submitted.
 - When determining the percentage of employees that reside in a HUBZone, if the percentage results in a fraction, round to the nearest whole number
 - Individuals that worked minimum of 40 hours for the firm in the last four weeks
 - Individuals with an ownership interest and worked a minimum of 40 hours in the last four week
 - May reside in a different HUBZone than where principal office is located
 - i.e. Remote employee works from home in CT in designated HUBZone

Application Process

HUBZone Application Process Summary:

- 1. Contact your PTAC for assistance. Timing and completeness are critical!
- 2. Make sure your SAM account is current with up-to-date information that will be consistent with application
- Create an account on SBA's General Login System (GLS) an aged <u>legacy</u> system on which HUBZone is the last act
- 4. Collect information for the GLS HUBZone application <u>https://www.sba.gov/sites/default/files/files/HUBZone_Application_Guide.pdf</u>
- 5. Enter/Submit the electronic GLS HUBZone application
- 6. Verify the application reply to email to the Key Person
- Collect the relevant supporting documents specific to the type of business (Corp, LLC, Sole Prop, Partnership)
- 8. Upload the supporting documents thru 3rd party weblink per specific instructions document

SBA GLS USER Interface



Steps 2, 3 & 4

- After submitting the access request, log out
- Stop there and develop the data for the application
- Download the Application Guide <u>https://www.sba.gov/sites/default/files/files/HUBZone_Application_Guide.pdf</u> (Follow Section 6)
- Some of the basic information on the business will be imported from SAM – thus the need to make certain that your SAM is up to date.

Step 5 - HUBZone Electronic Application

- Log back into GLS and select HUBZone from your profile
- Select HUBZone Electronic Application from this screen



The online application must be completed/submitted in one sitting and pages have a 60 minute time limit, so you must prepare the inputs in advance.

Note – Nothing will be saved if you need to exit the program or you are logged out for time. Advice may be to log in to application and "get through it" noting items being required – then Exit, compile all the information and try it again.

Electronic Application

- Section A Location in Qualified HUBZone
 Verification of Principal Office location
- Section B General Business Information Annual receipts, # employees (much comes from SAM)
- Section C Ownership and Control Firm be at least 51% owned and controlled by U.S. Citizens Key "owners" must be listed
- Section D Financial Information
 - Assets, liabilities, net worth, receipts, profit
- Section E HUBZone Employment Statement 35% of employees must live in a HUBZone
- Section F Affiliation

Affiliation is when one concern controls or has the power to control the other, or a third party (or parties) controls or has the power to control both. Factors such as ownership, management, previous relationships with or ties to another concern, and contractual relationships

- Notice of Verification
 - Person to certify the application once submitted

Step 7 - Supporting Documents

- The GLS Electronic Application gets things started, but the supporting documents are what get you certified.
- SBA uses the Supporting Documents to verify that you are in compliance with the HUBZone Program requirements
- Supporting docs must cover the time of review (EVD Electronic Verification Date, date you initially start/sign application)
- Supporting documents are based on your ownership structure:
- https://www.sba.gov/sites/default/files/files/Supporting_Documentation_Request
- Corporation.pdf

https://www.sba.gov/sites/default/files/files/Supporting Documentation Request - SoleProprietorship.pdf

<u>https://www.sba.gov/sites/default/files/files/Supporting_Documentation_Request</u> <u>- Partnership.pdf</u>

<u>https://www.sba.gov/sites/default/files/files/Supporting_Documentation_Request</u> - LLC.pdf

More About Supporting Documents

PRINCIPAL OFFICE

Lease/Rental Agreement/Deed
 Utility Bill
 Firm Location List

35% HUBZONE RESIDENCY

Payroll Records
 Identification/ Proof of Residence for HUBZone Residents
 HUBZone Map of HUBZone Residents' Addresses
 Employee List
 Contractor List (if applicable)

And More....

OWNERSHIP AND CONTROL

Proof of Citizenship for firms at least 51% owned by US Citizen

LLC Documents

DBA (Doing Business As) Certificate.

Articles of Organization and any amendments.

Certificate of Organization with the Secretary of State seal.

Operating Agreement and any amendments.

Other key ownership documents

SIGNATURE SHEET

Signed & notarized HUBZone Program Certification Signature Sheet

Note: In addition to the electronic copy, SBA must receive the original copy of the HUBZone Program Certification Signature Sheet (Wet Signature).

Mail the signature sheet ONLY and select a delivery option that allows you to track the shipment: SBA HUBZone Program Mail Code 6369 409 3rd Street SW Washington, DC 20416

And the Last Bit...

ATTEMPT TO MAINTAIN (ONLY FOR RECERTIFICATIONS, PROGRAM EXAMS, PROPOSED DECERTIFICATIONS AND PROTESTS)

Evidence that firm is attempting to maintain the 35% requirement

DOCUMENT CHECKLIST

□ For each item on this page, either mark that it has been included in your upload package with a check mark or indicate that the item is not applicable to your company and provide a separate page explaining why the item is not applicable. Then sign this page and upload it with the rest of the documents.

Name(printed):______ Signature: _____

Uploading Supporting Documents

To upload the supporting documentation:

- Go to <u>https://sft.sba.gov/envelope/HUBZone</u>. If you don't have an account, follow the guidelines by clicking "I don't have an account yet" the link is just below the Login button.
- Enter Recipient: <u>HUBZonedocuments@sba.gov</u>, if not already auto populated
- 3. Enter Subject: [application number and firm's name]
 - Application number is provided when first access GLS system

Uploading Supporting Documents

Group the documents by the corresponding heading from the <u>Document Checklist</u> page and combine them into <u>PDF</u> <u>files</u> labeled with the Application Number and the appropriate heading.

For an initial application, you would ideally upload five files:

- Application XXXXX Principal Office.pdf
- Application XXXXX 35% HUBZone Residency.pdf
- Application XXXXX Ownership and Control.pdf
- Application XXXXX Signature Sheet.pdf
- Application XXXXX Document Checklist.pdf

HUBZone Strategies

"Grandfather Provisions"

- Businesses in locations that have lost their HUBZone status may keep their HUBZone certification for up to 10 years:
 - If they own or have a long-term (10 year) lease on their Principal Office
 - If they continue to meet the 35% employee standard.
- If your business is no longer in a HUBzone, how do you meet the employee standard?
 - (3) An employee who resides in a HUBZone at the time of certification (or time of recertification where the individual is being treated as a HUBZone resident for the first time) shall continue to count as a HUBZone resident employee if the individual continues to live in the HUBZone for at least 180 days immediately after certification (or recertification) and remains an employee of the concern, even if the employee subsequently moves to a location that is not in a HUBZone or the area in which the employee's residence is located no longer qualifies as a HUBZone. The certified HUBZone small business concern must maintain records of the employee's original HUBZone address, as well as records of the individual's continued and uninterrupted employment by the HUBZone small business concern, for the duration of the concern's participation in the HUBZone program.

To Keep HUBZone Status for Up to Ten Years, Get Certified/Recertified Now!

You're Certified – Now What?

- Your HUBZone Certification provides a competitive edge if you use it effectively
- Respond to Sources Sought
 - Especially if unique product/service, sole-source opportunity!
- Look for set-asides
- Pursue subcontracting opportunities
- Consider Teaming opportunities Understand the Rule of Two

Things to Do Right Away

- Update your SAM & Dynamic Small Business Search
- Add HUBZone to your capabilities statement
- Add HUBZone to your website
- Add HUBZone to your social media
- Add HUBZone to your vendor registrations
- Add HUBZone to your GSA Advantage (if you have a Schedule Contract)
- Send out an announcement
- Add to your business cards?

Subcontracting Opportunities

- Prime contractors are expected to reflect Agency's goals in their <u>Subcontracting Plan</u>
 - Written plan, submitted with their bid/proposal
 - Increasing duty to <u>follow the plan</u>
 - Required reporting on plan compliance
- Primes must make effort to achieve goals
- Help them meet their goals!

More about Subcontracting...

- Need to establish a relationship early before the bid
- Must maintain the relationship
- Be a good, reliable partner
- Quality product/service
- On time no surprises
- Be easy to work with!

Teaming

 Most solicitations will be subject to "Limitations on Subcontracting" - also called a "Self-Performance" Requirement

Can meet self-performance percentage via "similarly situated" teaming

Wrapping up:

- The HUBZone advantage can be real
 - It requires work-
 - Executing on the "red tape"
 - Marketing the certification
 - Developing & finding the opportunities
 - Subcontracting, Partnering and Teaming Relationships
 - Becoming a great team member
 - Becoming a sophisticated player
 - Using that sophistication to succeed
- NH PTAC can help with these

Shameless Commercial

- NH PTAC offers free assistance with this & more.
- You must have a physical presence in New Hampshire.
- Registration as a client required, sign up <u>online</u>.
- To continue "active client" status, you have to use us as a resource.
- Please login to <u>eCenter</u> periodically to update your information and complete any pending surveys!

How do I get started with NH PTAC?

- Go to the website and answer our questionnaire (www.nheconomy.com/ptac)
- email us at: <u>govcontracting@livefree.nh.gov</u>
- Meet with us in Concord (currently via Zoom)
- Request a site visit we'll come to you.



New Hampshire PROCUREMENT TECHNICAL ASSISTANCE CENTER